	Jan - Nov 25	Budget
Ordinary Income/Expense Income		
TNC Grant - 2025	10,000.00	10,000.00
Watershed Steward Fees		
City of Auburn Town of Owasco	250,000.00 33,000.00	275,000.00 33,000.00
Total Watershed Steward Fees	283,000.00	308,000.00
Town of Lansing NFWF Grant	200.00	200.00
NFWF Grant Contractors NFWF Grant Admin	61,495.26 5,850.14	200,000.00 10,600.00
Total NFWF Grant	67,345.40	210,600.00
Village of Groton	250.00	250.00
Nature Conservancy Grant	0.00	10,000.00
Town of Summerhill	200.00	200.00
Town of Locke	100.00	100.00
Town of Dryden	500.00	200.00
Town of Genoa	200.00	200.00
Town of Moravia	2,000.00	2,000.00
Town of Sennett	2,500.00	2,500.00
Village of Moravia	2,000.00	2,000.00
Town of Floring	5,250.00	2,500.00
Town of Seinia	7,000.00 3,000.00	7,000.00 3,000.00
Town of Scipio Investments Interest-Savings, Short-term CD	10,987.60	10,000.00
Total Investments	10,987.60	10,000.00
Total Income	394,533.00	568,750.00
	33 1,333133	333,733.33
Expense Superior Evpense	7,328.09	8,000.00
Depreciation Expense Banking fees	15.00	200.00
Business Expenses	15.00	200.00
Business Registration Fees	196.50	200.00
Total Business Expenses	196.50	200.00
Contract Services		
Accounting Fees	4,220.00	4,500.00
Legal Fees	1,717.00	2,000.00
Outside Contract Services	2,542.50	3,000.00
Total Contract Services	8,479.50	9,500.00
Facilities and Equipment		
Property Maintenance	0.00	2,000.00
Utilities	846.51	1,500.00
Depr and Amort - Allowable Rent	0.00 10,191.63	7,995.00 10,800.00
Total Facilities and Equipment	11,038.14	22,295.00
Operations		
Leased Vehicle	2,753.50	3,304.00
Vehicle Replacement	0.00	0.00
Lab Testing	0.00	1,500.00
Insurance - drone	499.00	200.00
Advertising	0.00	500.00
Books, Subscriptions, Reference	517.78	300.00
Office Supplies	428.83	1,250.00
Postage, Mailing Service	87.60	100.00
Printing and Copying	680.00	1,000.00
Field Supplies	769.30	1,500.00

	Jan - Nov 25	Budget
Telephone, Telecommunications		
Website Development	623.70	450.00
Telephone, Telecommunications - Other	2,086.25	3,600.00
Total Telephone, Telecommunications	2,709.95	4,050.00
Vehicle Repairs & Maint.	262.87	1,000.00
Fuel	2,139.76	4,000.00
Insurance - Auto and Trailer	3,503.00	12,000.00
Total Operations	14,351.59	30,704.00
Other Types of Expenses		
2025 TNC Grant Expense	3,826.19	10,000.00
Nature Conservatory Expense	0.00	500.00
Emerson Grant Expense	49.34	0.00
NFWF Grant Expense		
NFWF Grant Contractors	61,495.26	200,000.00
NFWF Grant Admin	0.00	10,600.00
Total NFWF Grant Expense	61,495.26	210,600.00
Donations	75.00	100.00
Insurance - Liability, D and O	16,322.25	8,500.00
Total Other Types of Expenses	81,768.04	229,700.00
Payroll Expenses		
Health Insurance	10,429.73	11,172.00
401(K) Match	11,617.49	13,100.00
Disability & Paid Family Leave	48.09	500.00
Payroll Processing fees	1,284.00	1,400.00
Payroll Taxes	11,984.91	14,190.00
Salaries	159,383.30	227,875.00
Unemployment	537.60	1,239.00
Workers Comp	3,423.86	10,000.00
Total Payroll Expenses	198,708.98	279,476.00
Travel and Meetings		
Mileage	0.00	200.00
Staff Development	360.00	2,000.00
Total Travel and Meetings	360.00	2,200.00
Total Expense	322,245.84	582,275.00
Net Ordinary Income	72,287.16	-13,525.00
Net Income	72,287.16	-13,525.00
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	\$ Over Budget	% of Budget	
Ordinary Income/Expense Income			
TNC Grant - 2025	0.00	100.0)%
Watershed Steward Fees			
City of Auburn Town of Owasco	-25,000.00 	90.9% 100.0%	
Total Watershed Steward Fees	-25,000.00	91.9	9%
Town of Lansing	0.00	100.0)%
NFWF Grant	100 504 74	00.70/	
NFWF Grant Contractors NFWF Grant Admin	-138,504.74 -4,749.86	30.7% 55.2%	
Total NFWF Grant	-143,254.60	32.0)%
Village of Groton	0.00	100.0)%
Nature Conservancy Grant	-10,000.00	0.0)%
Town of Summerhill	0.00	100.0	
Town of Locke	0.00	100.0	
Town of Dryden	300.00	250.0	
Town of Genoa	0.00	100.0 100.0	
Town of Moravia Town of Sennett	0.00 0.00	100.0	
Village of Moravia	0.00	100.0	
Town of Niles	2,750.00	210.0	
Town of Fleming	0.00	100.0	
Town of Scipio	0.00	100.0	
Investments Interest-Savings, Short-term CD	987.60	109.9%	
Total Investments	987.60	109.9	9%
Total Income	-174,217.00	69.4	1%
Expense			
Depreciation Expense	-671.91	91.6	3%
Banking fees	-185.00		5%
Business Expenses			
Business Registration Fees	-3.50	98.3%	
Total Business Expenses	-3.50	98.3	3%
Contract Services			
Accounting Fees	-280.00	93.8%	
Legal Fees	-283.00	85.9%	
Outside Contract Services		84.8%	
Total Contract Services	-1,020.50	89.3	3%
Facilities and Equipment			
Property Maintenance	-2,000.00	0.0%	
Utilities	-653.49	56.4%	
Depr and Amort - Allowable Rent	-7,995.00 -608.37	0.0% 94.4%	
Total Facilities and Equipment	-11,256.86	49.5	5%
Operations	EE0 E0	02.20/	
Leased Vehicle Vehicle Replacement	-550.50 0.00	83.3% 0.0%	
Lab Testing	-1,500.00	0.0%	
Insurance - drone	299.00	249.5%	
Advertising	-500.00	0.0%	
Books, Subscriptions, Reference	217.78	172.6%	
Office Supplies	-821.17	34.3%	
Postage, Mailing Service	-12.40	87.6%	
Printing and Copying	-320.00	68.0%	
Field Supplies	-730.70	51.3%	

	\$ Over Budget	% of Budget	
Telephone, Telecommunications	470.70	400.00/	
Website Development	173.70 -1,513.75	138.6% 58.0%	
Telephone, Telecommunications - Other	-1,513.75	30.0%	
Total Telephone, Telecommunications	-1,340.05	66.9%	
Vehicle Repairs & Maint.	-737.13	26.3%	
Fuel	-1,860.24	53.5%	
Insurance - Auto and Trailer	-8,497.00	29.2%	
Total Operations	-16,352.41		46.7%
Other Types of Expenses			
2025 TNC Grant Expense	-6,173.81	38.3%	
Nature Conservatory Expense	-500.00	0.0%	
Emerson Grant Expense	49.34	100.0%	
NFWF Grant Expense			
NFWF Grant Contractors	-138,504.74	30.7%	
NFWF Grant Admin	-10,600.00	0.0%	
Total NFWF Grant Expense		29.2%	
Donations	-25.00	75.0%	
Insurance - Liability, D and O	7,822.25	192.0%	
Total Other Types of Expenses	-147,931.96		35.6%
Payroll Expenses			
Health Insurance	-742.27	93.4%	
401(K) Match	-1,482.51	88.7%	
Disability & Paid Family Leave	-451.91	9.6%	
Payroll Processing fees	-116.00	91.7%	
Payroll Taxes	-2,205.09	84.5%	
Salaries	-68,491.70	69.9%	
Unemployment	-701.40	43.4%	
Workers Comp	-6,576.14	34.2%	
Total Payroll Expenses	-80,767.02		71.1%
Travel and Meetings			
Mileage	-200.00	0.0%	
Staff Development	-1,640.00	18.0%	
Total Travel and Meetings	-1,840.00		16.4%
Total Expense	-260,029.16		55.3%
Net Ordinary Income	85,812.16	-	534.5%
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Net Income	85,812.16	-	-534.5%