

## Profit &amp; Loss

January through October 2025

	Jan - Oct 25
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
TNC Grant - 2025	10,000.00
<b>Watershed Steward Fees</b>	
City of Auburn	250,000.00
Town of Owasco	33,000.00
<b>Total Watershed Steward Fees</b>	283,000.00
Town of Lansing	200.00
<b>NFWF Grant</b>	
NFWF Grant Contractors	67,345.40
<b>Total NFWF Grant</b>	67,345.40
Village of Groton	250.00
Town of Summerhill	200.00
Town of Locke	100.00
Town of Dryden	500.00
Town of Genoa	200.00
Town of Moravia	2,000.00
Town of Sennett	2,500.00
Village of Moravia	2,000.00
Town of Niles	5,250.00
Town of Fleming	7,000.00
Town of Scipio	3,000.00
<b>Investments</b>	
Interest-Savings, Short-term CD	9,722.34
<b>Total Investments</b>	9,722.34
<b>Total Income</b>	393,267.74
<b>Expense</b>	
Depreciation Expense	6,661.90
Banking fees	15.00
<b>Business Expenses</b>	
Business Registration Fees	125.00
<b>Total Business Expenses</b>	125.00
<b>Contract Services</b>	
Accounting Fees	4,220.00
Legal Fees	825.00
Outside Contract Services	1,440.00
<b>Total Contract Services</b>	6,485.00
<b>Facilities and Equipment</b>	
Property Maintenance	0.00
Utilities	846.51
Rent	9,291.63
<b>Total Facilities and Equipment</b>	10,138.14
<b>Operations</b>	
Leased Vehicle	2,753.50
Insurance - drone	499.00
Books, Subscriptions, Reference	478.80
Office Supplies	374.68
Postage, Mailing Service	87.60
Printing and Copying	680.00
Field Supplies	745.37
<b>Telephone, Telecommunications</b>	
Website Development	623.70
Telephone, Telecommunications - Other	1,893.65
<b>Total Telephone, Telecommunications</b>	2,517.35

**Profit & Loss**

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Vehicle Repairs & Maint.	192.87
Fuel	1,878.43
Insurance - Auto and Trailer	4,093.00
<b>Total Operations</b>	<b>14,300.60</b>
<b>Other Types of Expenses</b>	
2025 TNC Grant Expense	3,744.95
Emerson Grant Expense	49.34
NFWF Grant Expense	
NFWF Grant Contractors	61,495.26
<b>Total NFWF Grant Expense</b>	<b>61,495.26</b>
Donations	75.00
Insurance - Liability, D and O	16,322.25
<b>Total Other Types of Expenses</b>	<b>81,686.80</b>
<b>Payroll Expenses</b>	
Health Insurance	9,608.35
401(K) Match	10,648.19
Disability & Paid Family Leave	80.10
Payroll Processing fees	1,185.00
Payroll Taxes	10,986.47
Salaries	146,085.22
Unemployment	537.60
Workers Comp	3,423.86
<b>Total Payroll Expenses</b>	<b>182,554.79</b>
<b>Travel and Meetings</b>	
Mileage	0.00
Staff Development	360.00
<b>Total Travel and Meetings</b>	<b>360.00</b>
<b>Total Expense</b>	<b>302,327.23</b>
<b>Net Ordinary Income</b>	<b>90,940.51</b>
<b>Net Income</b>	<b>90,940.51</b>